

Code of Conduct

The association adopts the Carberry Minor Hockey Code of Conduct for coaches, officials, parents, and players. The Code of Conduct shall be attached to and form part of the constitution and is subject to change from time to time.

PARENTS' CODE OF CONDUCT

1. Do not force an unwilling child to participate in sports.
2. Encourage your child to always play by the rules.
3. Teach your child that an honest effort is as important as winning.
4. Help your child work toward skill improvement and good sportsmanship.
5. Never ridicule or yell at your child, or any other child, for making mistakes or losing a game.
6. Applaud good plays by your team and by members of the opposing team.
7. Support all efforts to remove verbal or physical abuse from children's sporting activities.
8. Do not publicly question an official's judgement or honesty. Remember that officials are either volunteers or themselves children learning the responsibility of a job.
9. Do not publicly question or criticize a coach. Recognize the value and importance of coaches. They are volunteers giving their time and resources to provide recreational activities for your child.
10. Follow the rules of procedure when talking to coaches about your concerns. Observe a 24 hour cooling off period before approaching a coach with whom you have a concern.
11. Be ready to assist the team and the league whenever possible.
12. Ensure your child attends all practices and games and informs the coach when this is not possible.

PLAYERS' CODE OF CONDUCT

1. Play by the rules.
2. Never argue with an official and accept their decisions.
3. Demonstrate good sportsmanship:
 - a. Control your temper. Don't mouth off or throw equipment.
 - b. Don't criticize your team-mates' play.
 - c. Cheer all good plays, those of both your teammates and your opposition.
 - d. Refrain from the use of profanity.
 - e. Remove your glove before shaking hands with your opponent at the end of the game.
4. Respect and take care of your uniform and the team's equipment.
5. Work hard to develop your skills and have fun. Put your best effort forward in every game and practice.
6. Develop your skills in order to improve personally and to help your team.
7. Recognize that attending practices is as important as attending games.
8. Inform your coach if you are unable to attend practices or games.
9. Treat all players with respect, on and off the ice. Don't interfere with, bully or take unfair advantage of any player.

10. Co-operate with and respect your coach and team-mates.
11. Respect your opponent, the officials, and all spectators. Without them you don't have a game.
12. Be a good representative for your team, your town, and your sponsor by following this code when at home and when visiting your opposition.

COACHES' CODE OF CONDUCT

1. Teach all players to compete fairly and to play within the rules of the game.
2. Teach all players to put the team and the team's goal ahead of personal goals.
3. Take a strong stand against profanity, unfair play, and poor sportsmanship.
4. Foster a respect for one's opposition and the officials.
5. Maintain a fair, unprejudiced relationship with all team members. Work to create a positive self-image for all of your players.
6. Collaborate with the other coaches of your team in teaching skills and techniques at practices and at games.
7. Handle concerns or disputes with team members, (parents, players, coaches) privately and with respect for others' points of view.
8. Control your temper at all times in dealing with players, coaches, referees, and spectators.
9. Accept the officials' decisions by showing respect for their judgement and integrity.
10. Offer inspiration and sound judgement to the members of your team.
11. Keep up to date with the rules of the game and follow them.
12. Publicly shake hands with officials and opposing coaches before and after the game. Display modesty in victory and graciousness in defeat.
13. Report serious rule infractions and problems to the Carberry Minor Hockey Executive and/or the Referee in Chief.

OFFICIALS' CODE OF CONDUCT

1. Maintain a professional relationship toward the event, the players, the coaches, and spectators at the venue and away from the venue.
2. Be thorough in your preparation, including knowledge of current rules.
3. Be on time for duty in appropriate attire and conduct oneself in a professional manner.
4. Be rested and alert.
5. Be fair and adhere to the right decisions, despite disapproval of spectators, coaches, and players.
6. Control your temper at all times in dealing with players, coaches, and spectators.
7. Respect and aid companion officials in making decisions.
8. Make interpretations and announcements clear to both teams.
9. Maintain a pleasant, impartial attitude toward all players and coaches.
10. Carry out your duties so as not to distract from the players or the game.
11. Discourage any acts of poor sportsmanship.
12. Report all major infractions to the Referee in Chief.

Procedure to deal with concerns or code of conduct violations

Where concerns arise during the operating season of Carberry Minor Hockey which relate to:

- a) The operating of any given team in Carberry Minor Hockey.
- b) The breaking of a code of conduct guideline.

The following procedures shall be followed:

Parent Concerns

Where a parent has a concern or complaint, relating to a coach, the parent shall follow the following procedure:

1. A parent with a concern must not approach the coach in question until 24 hours after said concern arises.
2. The parent will try to resolve his/her concern by speaking directly to the coach in private with a neutral third party present.
3. If the parent feels their concern has not been addressed to their satisfaction, they can then contact the president or vice-president of Carberry Minor hockey to express their concerns.

Where a parent has followed the above procedure, and the president or vice-president of Carberry Minor Hockey have been contacted, the president or vice-president will agree to set up a meeting with the parent, the coach, themselves, and another executive member.

Where a parent has a concern regarding another parent, they shall let a coach or a member of the Carberry executive know about their concern.

Coach Concerns

Where a coach has a concern regarding a parent or spectator, the coach will try to resolve their concern by speaking directly with the parent or spectator in private, with a neutral third party present.

If the coach's concern is unresolved the president or vice-president, upon being contacted will agree to set up a meeting with the parent, the coach, themselves, and another executive member.

Referee/Official's Concerns

Where a referee or an official has a concern regarding a parent, a spectator, or a coach, they shall forward this concern to the Referee in Chief who can then chose to contact the president or vice-president of Carberry Minor Hockey.

If they feel it is required, the executive of Carberry Minor Hockey will set up a meeting to resolve said conflict.

Rights of Carberry Minor Hockey

Carberry Minor Hockey will make every effort to find solutions to any disputes between its members but reserves the right to invoke fair discipline on players, coaches, parents, or officials as a result of concerns or as a result of infractions of the codes of conduct.